



Performance and Technical Standards

for

Inspectors

of the

**Royal New Zealand Society for the Prevention of
Cruelty to Animals**

Including Selection, Training and Appointment

2019

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Definitions

These definitions are for the purposes of the Royal New Zealand SPCA (SPCA) Performance and Technical Standards for inspectors (PTS). The Animal Welfare Act 1999 (section 2) provides a detailed list of additional definitions that inspectors may need to be aware of.

Act means the Animal Welfare Act 1999.

Approved organisation means an organisation declared by the Minister, under section 121(1) of the Animal Welfare Act 1999, to be an approved organisation for the purposes of the Act.

Auxiliary Officer means a person belonging to, in the employment of, or otherwise associated with SPCA, who is appointed as an auxiliary officer under section 125(1) of the Animal Welfare Act 1999 on the recommendation of SPCA.

Certificate of Appointment means the identity card issued by the Ministry for Primary Industries (MPI) and used by an inspector in the course of his/her duties and satisfies the standard for proof of appointment and identity (s128 AWA).

Deputy Director-General Operations means the Deputy Director-General who is responsible for the Operations Branch within MPI.

Deputy Director-General Standards means the Deputy Director-General who is responsible for the Standards Branch within MPI.

Director-General means the Director-General of MPI.

Inspector means a person belonging to, in the employment of, or otherwise associated with SPCA, who is appointed as an inspector under section 124(2) of the Animal Welfare Act 1999 on the recommendation of SPCA.

Instrument of Appointment means the signed letter of appointment issued by MPI appointing an inspector under section 124(2) of the Animal Welfare Act 1999.

Minister means the Minister for Primary Industries (formerly the Minister of Agriculture and Forestry).

MoU means a document recording the relationship, including expectations and obligations, between SPCA and MPI.

MPI means the Ministry for Primary Industries.

MPI Compliance Directorate means the directorate within MPI responsible for responding to, and investigating, complaints under the Animal Welfare Act 1999. Has the role of maintaining the relationship with SPCA including the appointment process.

MPI Standards Branch means the branch within MPI responsible for audits of SPCA.

Production animal means an animal on farms in New Zealand farmed typically but not exclusively for commercial purposes.

PTS means the performance and technical standards approved by SPCA Board and approved by the Director-General of MPI.¹

SPCA means the Royal New Zealand Society for the Prevention of Cruelty to Animals Incorporated, an approved organisation for the purposes of the Animal Welfare Act 1999 and includes SPCA Centres.

SPCA Centre means a regional centre facility of SPCA.

SPCA New Lynn Office means the administrative body of SPCA whose purpose is to provide support to SPCA Inspectorate and is responsible for issuing inspector appointments and other approved organisation functions.

Veterinarian means a veterinarian or specialist who is a registered person and who holds a current practising certificate (as defined in section 4 of the Veterinarians Act 2005).

¹ Note that the Director-General can delegate this power and has currently done so to the Manager Animal Welfare Standards

Introduction

1. This PTS supersedes those signed on 15 February 2013 and any earlier versions.
2. Section 126 of the Act states:
 - 126. Inspectors and auxiliary officers to act under direction of Director-General**
 - 1) All inspectors and auxiliary officers must act under the direction of the Director-General in the exercise and performance of the powers, duties, and functions conferred or imposed on them under this Act.
 - 2) In the event of any conflict arising between the powers, duties, and functions conferred or imposed on an inspector or auxiliary officer, as the case may be, as an employee or member of an approved organisation and the powers, duties, and functions conferred or imposed on that inspector or auxiliary officer under this Act, the powers, duties, and functions conferred or imposed on that inspector or auxiliary officer under this Act prevail.
3. This PTS defines the standards for inspectors. They cover:
 - (a) the selection, training and appointment of inspectors appointed by the Minister under the Act on the recommendation of SPCA;
 - (b) the conduct of inspectors in exercising their powers, duties and functions under the Act;
 - (c) the enforcement of the provisions of the Act; and
 - (d) expectations around accountability arrangements of an SPCA Inspector.

Review of PTS

4. The provisions of this PTS shall not be altered in any way without the written agreement of both parties.
5. Any modifications or alterations must first be approved by both SPCA (via the SPCA CEO) and MPI, in writing, before they are implemented.
6. This PTS shall be reviewed no later than 2 years from the date they were signed.
7. The following documents are either in force or being prepared:
 - (a) MoU between MPI and SPCA;
 - (b) PTS for auxiliary officers; and
 - (c) PTS for inspectors (this document).

Role of the Minister, MPI and SPCA

Minister

8. The Minister is the person accountable for the administration of the Act.

MPI

9. MPI administers the Act.
10. The Director-General is accountable to the Minister for the effective delivery of animal welfare enforcement services.
11. The Minister, under section 124(2) of the Act, may, on the recommendation of an approved organisation, appoint persons to be inspectors under the Act for the purposes of administering and enforcing the provisions of the Act.
12. The Minister, under section 124(6)(b) of the Act, may remove an inspector from office.
13. The Minister has currently delegated the powers of appointment and removal of inspectors to the Director-General, who has sub-delegated these powers to the Deputy Director-General Operations, who in turn has sub-delegated these powers to the Director of Compliance and the Manager Animal Welfare and NAIT Compliance.

SPCA

14. Under section 189 of the Act, SPCA is an approved organisation for the purposes of the Act.
15. SPCA CEO and MPI have established this PTS.
16. SPCA CEO shall ensure that all SPCA Centres, inspectors and auxiliary officers comply with the provisions of the Act, the MoU and any PTS.
17. All SPCA Centres, inspectors and auxiliary officers are accountable to the SPCA CEO for such compliance.
18. SPCA shall also maintain adequate and effective governance arrangements, financial management arrangements and management accountabilities, in terms of the criteria under section 122 of the Act.

Selection, Training and Appointment

General Criteria

19. In this section, the following criteria apply to all applications at each step of the appointment process:
 - (a) SPCA shall be responsible for ensuring that written authorisation has been obtained from every applicant for the collection, use and disclosure by MPI, SPCA, the New Zealand Police or other relevant persons, of personal information about the applicant for the purposes of considering applications for appointment and reappointment of inspectors and auxiliary officers under the provisions of the MoU, the Act and the PTS.
 - (b) Applications will include requests for relevant information to ensure the applicant has the technical expertise and experience to be able to exercise competently the powers, duties and functions conferred or imposed on inspectors under the Act. This includes consents to disclosure of information from previous employers and the New Zealand Police or Ministry of Justice.
 - (c) SPCA will undertake New Zealand Police or Ministry of Justice checks of all applicants at each appointment.

- (d) Any changes to any forms or their content must be approved by both SPCA and MPI prior to implementation.
- (e) MPI reserves the right to apply conditions to any first or renewed appointment, either upon recommendation from SPCA or through their own assessment.
- (f) The Appointing Officer is currently MPI, which is delegated to appoint inspectors under section 124(2) of the Act.
- (g) Subject to suitability, the general policy of both MPI and SPCA is that a first appointment will be for a period of 12 months and any renewal will be for a period of 3 years.

Criminal Convictions

- 20. The general policy of SPCA is that applicants who have been convicted of committing a criminal offence/s are unlikely to be suitable for appointment as inspectors. SPCA may therefore consider that applicants with a criminal history are unsuitable for recommendation.
- 21. The results of the criminal history check are supplied to MPI in order to determine suitability.
- 22. SPCA, in consultation with MPI, may give consideration, on a case by case basis, to applicants who have convictions for aged and/or minor matters. Such considerations shall not be considered as precedent setting.
- 23. Inspectors who receive any criminal convictions during the term of their appointment must disclose these to SPCA immediately.
- 24. Upon receipt of notification of any criminal conviction incurred by an inspector during his/her term of appointment, SPCA shall review the continuance of that appointment, and notify and consult with MPI.

Agreement Between SPCA and Its Inspectors

- 25. SPCA shall, with respect to each person who is to be appointed an inspector on the recommendation of SPCA, enter into an agreement with him or her before he or she is appointed. The agreement shall be to the following effect:
 - (a) that person shall comply with all obligations pertaining to inspectors set out in the MoU (including any modifications);
 - (b) that person acknowledges that SPCA intends to fulfil the requirements of the MoU (including any modifications);
 - (c) that person shall be accountable to SPCA for his or her compliance with all requirements of the PTS including his or her performance standards and procedural correctness;
 - (d) that person authorises SPCA, MPI and all other relevant persons to collect, use, and disclose relevant personal information about that person in accordance with the provisions of the MoU (including any modifications) for any purpose set out in the Act or the PTS; and
 - (e) that person shall take all such steps as SPCA reasonably considers necessary and requires of him or her in order for SPCA to fulfil these requirements.

Criteria and Selection of Applicants for Inspector Training

26. If an applicant is a new employee and the intent is to appoint him/her as an inspector, the applicant's employment agreement must include a provision stating that eligibility for, and timely completion of, the prescribed inspector training is a condition of the applicant's appointment.
27. If the applicant is an existing employee, the applicant's appointment is conditional on satisfactory completion of the prescribed inspector training.
28. In order for an applicant to be selected to train as an inspector, he/she must:
 - (a) be of sound mind;
 - (b) have a clear criminal record, although specific circumstances may be considered (see "Criminal Convictions");
 - (c) hold New Zealand citizenship or residency, or a valid work permit;
 - (d) have no affiliations or involvement which may adversely affect SPCA brand or compromise the welfare of animals;
 - (e) be computer literate;
 - (f) have the ability to learn and attain the necessary knowledge and skills.
29. SPCA will select suitable candidates who meet the above criteria for training as an inspector.

Inspector Training Programme

30. No person shall be appointed as an inspector until training has been undertaken in accordance with an Inspector Training Programme that is approved by the Manager of Animal Welfare and NAIT Compliance.
31. SPCA is responsible for covering the cost of training applicants.
32. Applicants must successfully complete all training required, unless MPI has granted a dispensation.
33. The applicant must successfully complete training within the time frames specified, unless otherwise agreed with MPI.
34. SPCA shall provide to the Manager Animal Welfare and NAIT Compliance evidence that training has been completed to an acceptable standard prior to appointment as an inspector.
35. In general, on receipt of written advice that the applicant has been assessed as "competent" in all aspects of the training, SPCA may apply for an initial 12-month appointment for that inspector.

Application for First Appointment as Inspector

36. SPCA shall supply to the Manager Animal Welfare and NAIT Compliance via the MPI Approvals & Statutory Appointments team the following information in relation to an application for appointment of an inspector:
 - (a) Inspector Application form;
 - (b) an assessment of the applicant's ability to perform the role of an inspector;
 - (c) details of reference checks carried out;

- (d) supporting evidence of the completion of a MPI approved training programme, in the form of a certificate or written confirmation verifying that training was completed and that the candidate achieved a satisfactory level of performance in training;
 - (e) MPI Application for Appointment form;
 - (f) Identification Card form;
 - (g) a passport-size colour photograph or digital image of the applicant;
 - (h) Consent to Disclosure of Information forms:
 - previous employers;
 - New Zealand Police or Ministry of Justice check;
 - (i) results of New Zealand Police or Ministry of Justice check;
 - (j) record of learning (private students); and
 - (k) details of training completed.
37. SPCA may ask MPI to interview an applicant on SPCA's behalf.
38. MPI reserves the right to request additional information or to interview the applicant or any other person regarding the applicant as may be required. In this case, MPI will bear the interview costs.
39. In general, MPI will process appointment applications within 10 working days of receipt, subject to all information being in order.
40. The initial appointment is for a 12-month term while the applicant is completing the training course. During this term, SPCA must monitor the applicant's performance closely in order to determine suitability for further appointment.

Appointment Agreement

41. Prior to receiving a Certificate of Appointment and an Instrument of Appointment, every inspector must sign the Terms of Appointment, which is a binding agreement between that inspector and SPCA (see above).
42. The agreement sets conditions of appointment as an inspector, and in signing it the inspector agrees, for the tenure of his/her appointment, to:
- (a) serve without favour or prejudice;
 - (b) discharge his/her duties to the best of his/her knowledge and skill;
 - (c) discharge his/her duties according to the law;
 - (d) use his/her best endeavours to comply with, and give effect to, this PTS when exercising his/her functions, duties or powers under the Act;
 - (e) accept lawful direction; and
 - (f) undertake training.
43. A copy of the agreement is to be held at SPCA.
44. An original Instrument of Appointment will be retained in a secure place by MPI. Two certified copies and an original Certificate of Appointment will be issued by MPI to SPCA in respect of each inspector appointed under the Act.

45. No person who has been appointed by SPCA will exercise the powers or duties of an inspector without a valid Instrument of Appointment, or outside the term of his/her appointment as specified in the Instrument of Appointment.
46. Any person who knowingly exercises the powers or duties of an inspector without a valid Instrument of Appointment, or outside the term of his/her appointment as specified in the Instrument of Appointment, will be subject to review by MPI. This may affect the eligibility of that person for reappointment.
47. SPCA is responsible for ensuring that all inspectors under their management hold a valid Instrument of Appointment at all times in the course of performing their duties.
48. MPI may withdraw the initial appointment of an inspector or auxiliary officer under this clause at any time during the period of the appointment on the recommendation of SPCA or at MPI's own discretion, for incapacity affecting the performance of duty, neglect of duty, or misconduct proved to the satisfaction of MPI's Manager Animal Welfare and NAIT Compliance. For these purposes, failure to complete the approved training course, including being removed or leaving the course, may constitute such incapacity affecting the performance of duty.

Application for Renewed Appointment as Inspector

49. Inspectors must satisfactorily complete any required training as set by SPCA, in order to be eligible to receive a renewed appointment.
50. A renewal interview of the applicant will be carried out to assess the inspector's ongoing suitability. This interview will be conducted by a senior member of SPCA Inspectorate.
51. Successful applications will be forwarded from SPCA New Lynn Office to MPI for approval at least 10 working days prior to the expiry of the appointment. Late applications should be advised promptly to the Manager Animal Welfare and NAIT Compliance via SPCA. MPI will not backdate renewals of appointments.
52. It is the general policy of MPI that a renewal appointment be issued to an inspector for three years, allowing the inspector to act for the general purposes of the Act generally throughout New Zealand.
53. Applicants are subject to an assessment of the inspector's performance, functions and duties, by a senior member of the SPCA Inspectorate and approval for appointment by the Manager Animal Welfare and NAIT Compliance.
54. Documentation to be supplied to MPI upon application for renewed appointment:
- (a) Recommendation for Renewed Appointment form — completed by SPCA (Form F);
 - (b) MPI Application for Appointment form;
 - (c) Results of New Zealand Police or Ministry of Justice check; and
 - (d) details of training completed.
55. SPCA may ask MPI to interview an applicant on SPCA's behalf.
56. MPI reserves the right to request additional information or to interview the applicant or any other person regarding the applicant as may be required. In this case, MPI will bear the interview costs.
57. In general, MPI will process appointment applications within 10 working days of receipt, subject to all information being in order.

Documentation/Records

58. SPCA will retain copies of all documentation relating to the application, training and performance of inspectors.
59. This information includes:
 - (a) current inspectors;
 - (b) applicants in training;
 - (c) past inspectors;
 - (d) inspectors' training records;
 - (e) applicants who have failed to complete their training; and
 - (f) applicants who have withdrawn, or have been declined or removed from office.
60. Correspondence relating to inspectors will be retained on the individual inspector files.
61. MPI will hold all original application details for both first and renewed appointments.
62. All information provided to MPI is official information and is subject to the Official Information Act 1982.
63. If a request is made under the Official Information Act 1982 for information provided in the application for appointment as an inspector, MPI will generally withhold such information under the withholding provisions of that Act. However, MPI must consider any such request on an individual basis taking into account its obligations under the Official Information Act 1982 and any other applicable legislation such as the Privacy Act 1993.

Jurisdiction of Appointment

64. The Instrument of Appointment will indicate where the inspector is allowed to operate in accordance with section 124(3)(b)(i) of the Act.
65. For those inspectors holding an SPCA Instrument of Appointment, this means that their appointment is valid anywhere within New Zealand in accordance with section 124(3)(b)(ii) of the Act.
66. Inspectors will not use their appointment for any other form of employment including voluntary, without the express written permission of SPCA.

Lapsed Appointments

67. Where an inspector's appointment has lapsed for a period of less than 12 months, the applicant may not necessarily be required to undertake refresher training upon an application for reappointment.
68. MPI will make the final decision on the requirement for refresher training where an inspector's appointment has lapsed for a period of less than 12 months.
69. All other applications are considered by SPCA and a recommendation made to MPI. The final decision is made by MPI.

Return of Certificate of Appointment and Instrument of Appointment

70. Inspectors must comply with section 124(6)(d) of the Act, inspectors must on the expiration of the term of his or her appointment, or on the expiry of his or her appointment by removal from office or resignation; surrender to the Minister his or her instrument of appointment.
71. If an inspector resigns or is removed from office, both his/her Certificate of Appointment and any certified copy of the Instrument of Appointment must be returned to the SPCA manager within 7 working days.
72. SPCA, as the approved organisation that recommended the inspector, will then return the Certificate of Appointment and Instrument of Appointment to MPI Manager Animal Welfare and NAIT Compliance.
73. If the inspector refuses to surrender his/her Certificate of Appointment, SPCA will advise the Manager Animal Welfare and NAIT Compliance immediately.
74. MPI will then take all further steps to recover the Certificate of Appointment.

Lost Certificates of Appointment

75. If the inspector has lost his/her Certificate of Appointment, he/she will:
 - (a) immediately report the Certificate of Appointment as lost to his/her local Police Station; and
 - (b) inform SPCA in writing of the circumstances in which the loss occurred and confirm that the loss has been reported to his/her local Police Station.
76. SPCA will promptly notify MPI of any lost Certificates of Appointment.
77. On receipt of the above information, MPI Approvals & Statutory Appointments team will reissue a Certificate of Appointment for the same appointment period as detailed on the original appointment.
78. A replacement Certificate of Appointment will be issued within 7 working days of receipt of the request at MPI.
79. MPI will forward the replacement Certificate of Appointment to SPCA New Lynn Office, who will in turn forward it to the inspector.

Resignation

80. Any inspector resigning from office must comply with section 124(6)(c) of the Act, which states that he/she "may resign his or her office by giving written notice to that effect to the Minister".
81. SPCA New Lynn Office will then forward these documents to MPI within 5 working days of receipt.

Removal from Office

82. SPCA may recommend to the Manager Animal Welfare and NAIT Compliance that an inspector be removed from office by reason of incapacity, neglect of duty or misconduct.

Exercise of Powers Outside Term of Appointment

- 83. It is an offence under the Act (section 160) to impersonate an inspector.
- 84. SPCA New Lynn Office will advise the Manager Animal Welfare and NAIT Compliance immediately if it becomes aware that any inspector or other person in the service of SPCA has allegedly exercised powers which he/she does not have.
- 85. A person who knowingly exercises the powers of an inspector outside the term of his/her appointment, as specified in the Instrument of Appointment, shall be subject to review by MPI. This review may affect the eligibility of that person for appointment or reappointment.

Complaints Against Inspectors

- 86. The Minister may remove an inspector from office at any time. Accordingly, all inspectors have a special and valuable relationship with the Minister, which SPCA safeguards and administers through SPCA's Inspectorate Management.
- 87. If the SPCA receive a serious complaint concerning an inspector, or has serious concerns about the conduct or behaviour of an inspector in the performance of his/her duties, all details should be fully recorded, including full contact details of any complainant.
- 88. SPCA must have in place a process to handle complaints regarding the actions/conduct of inspectors. This process must be compliant with employment law, The Privacy Act 1993, and other associated legislation and principles of procedural fairness.

Animal Welfare Complaints

Limitations

- 89. SPCA Inspectors must observe the requirements of the MoU section 3.4 to ascertain whether the complaint should be transferred to MPI.

Receipt of Complaint

- 90. Complaints that are clearly the domain of MPI as specified in the MoU (eg, greater than 100 production animals) should be redirected to MPI unless the complainant specifically objects to this.

The Response and Investigation Process

- 91. SPCA must have a documented response and investigation process. Including policies and procedures which are adhered to by inspectors when responding to complaints or conducting proactive work.

Euthanasia

- 92. SPCA must have in place a policy, procedures and guidelines for Animal Euthanasia which is adhered to by all SPCA staff when carrying out this procedure. Refer to the SPCA Animal Euthanasia Policy, the Use of Firearms for Emergency Euthanasia Procedure. The reasons for euthanasia and the inspector/auxiliary officer or veterinarian authorising the euthanasia must be documented for each animal.

Search Warrants

93. SPCA must have in place a policy and procedure for search warrants which is adhered to by inspectors when applying for and executing a search warrant. Refer also to the Exhibit handling, storage and movement procedure.

Prosecution Procedure

94. SPCA must have in place a policy and procedure for prosecutions.

Infringement Notice Procedure

95. SPCA must have in place a procedure for the issuing of infringement notices under the Act and its associated regulations. This procedure must detail the process for the issuing of infringement notices and the responsibilities of SPCA and MPI in relation to this process.

Supersession Policy

96. Both SPCA and MPI should with some minor exceptions take complaints according to the agreed areas of responsibility as referred to in the MOU.
97. In the event that either MPI or SPCA believes that a member of the other agency may already have received or be working on a complaint, contact with that person or agency must be made to avoid duplication or interference.
98. In the event that both MPI and SPCA have been advised separately of the same animal welfare complaint, the agency that should investigate the complaint is the agency that was first notified of the complaint.
99. If both agencies wish to pursue the same complaint, the matter should be resolved in line with the MoU.
100. Any transfer of complaints from one agency to the other for investigation shall be carried out in accordance with SPCA Procedure – MPI Job Transfers. Where a complaint is transferred from one agency to the other, the agency accepting the transfer shall assume full responsibility for the investigation, including costs, from the date of the transfer only.

Records

Information Files

101. SPCA must ensure that records pertaining to a complaint, investigation or animals within their custody are retained in accordance with the Public Records Act and the Animal Welfare Act.
102. SPCA must store all records and evidence in a manner that will respect the confidentiality of the information and the privacy of the individuals involved.
103. SPCA shall provide to MPI, on written request, details of any animal welfare complaint investigation carried out by SPCA. Such a request by MPI must stipulate the reason(s) this information is required.

104. MPI shall report to SPCA on the outcome of any action it takes arising from such a request being fulfilled.
105. To support the collaborative partnership arrangement between MPI and SPCA, where SPCA requests any information from MPI, MPI will endeavour to supply that information to SPCA as quickly as possible provided it is within accordance with the provisions of relevant legislation.
106. MPI will consult with SPCA in responding to requests that MPI receive under the Official Information Act 1982 that concern information about SPCA.

Policies

Policy and Procedure Manual

107. All SPCA Inspectors must have access to up-to-date online Policy and Procedure Document Suites. These documents must be available for reference at all times and must be complied with by all staff/volunteers.

Impartiality

108. Inspectors must be careful not to publicly participate in any activity that could be seen to jeopardise their impartiality when carrying out their duties.

Privacy

109. Inspectors must follow the requirements of the Privacy Act 1993.

MPI/SPCA Liaison

Application of the Official Information Act 1982

110. Inspectors need to be aware of the following:
- (a) MPI is bound by the requirements of the Official Information Act 1982.
 - (b) SPCA is not bound by the requirements of the Official Information Act 1982.
 - (c) MPI will consult with SPCA (via the Privacy Officer, the General Manager – Inspectorate and/or the CEO) in responding to requests under the Official Information Act 1982 that concern information about SPCA and its inspectors and auxiliary officers.

Annual Auditing of SPCA Activities

111. MPI shall conduct an annual audit of SPCA by agreement with the SPCA CEO, relating to:
- (a) selection and training of inspectors;
 - (b) the process for appointment of, or renewal of the appointment of inspectors;
 - (c) compliance with the Act the PTS and the MOU;

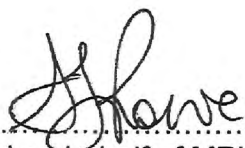
- (d) SPCA accountability arrangements, financial arrangements and management; and
 - (e) documentation relating to animal welfare complaint investigations;
 - (f) further details can be found in the Auditing of SPCA Guidelines.
112. MPI shall give reasonable notice of its intention to audit SPCA.
113. MPI shall provide the opportunity for SPCA to respond to the initial audit findings and comment on a draft audit report.
114. SPCA shall be responsible for ensuring that any major non-compliances in the final audit report are addressed.
115. MPI shall supply written audit reports for each audit within two months of the audit being carried out.
116. SPCA shall provide MPI with a progress report on resolving any major non-compliances in the audit findings, within four months of the final audit report being supplied. The report shall be directed to the Manager Animal Welfare and NAIT Compliance.
117. SPCA shall at its cost make available staff to provide reasonable assistance with the audit. All other costs and expenses of auditors engaged by MPI will be the responsibility of MPI.

Relevant Acts

118. The following Acts (including any amendments) are directly relevant to the role of the inspector:
- (a) Animal Welfare Act 1999.
 - (b) Oranga Tamariki Act 1989.
 - (c) Criminal Disclosure Act 2008.
 - (d) Criminal Procedure Act 2011.
 - (e) Dog Control Act 1996.
 - (f) Evidence Act 2006.
 - (g) Marine Mammals Protection Act 1978.
 - (h) New Zealand Bill of Rights Act 1990.
 - (i) Privacy Act 1993.
 - (j) Search and Surveillance Act 2012.
 - (k) Summary Proceedings Act 1957.
119. The following Acts (including any amendments) are relevant for additional information:
- (a) Agricultural Compounds and Veterinary Medicines Act 1997.
 - (b) Arms Act 1983.
 - (c) Biosecurity Act 1993.
 - (d) Crimes Act 1961.
 - (e) Impounding Act 1955.
 - (f) Official Information Act 1982.
 - (g) State Sector Act 1988.

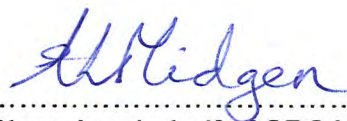
- (h) Trade in Endangered Species Act 1989.
- (i) Veterinarians Act 2005.
- (j) Wild Animal Control Act 1977.
- (k) Wildlife Act 1953.

Signatures:



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Signed on behalf of MPI by
Stephanie Rowe, Director Compliance,
pursuant to authority delegated by the
Director-General

Date..... 7 May 2019 .



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Signed on behalf of SPCA by
Andrea Midgen, Chief Executive Officer

Date..... 14 May 2019